



Twin

GRADUATE ENGINEERING PLACEMENTS

Extra skills for growth in a post-Brexit UK

Twin Group – a trusted source for graduate placements



INTERNATIONAL TALENT IN A POST BREXIT WORLD

UK Engineering – we need exports, we need skills

For many years, UK engineering as a sector has highlighted, with growing urgency, the lack of skills availability at a variety of levels. As a percentage of total undergraduates, the UK produces less locally resident engineering graduates than most European countries and many other nations.

If this is impacting your Engineering business, Twin can help source International Engineering Graduates for 1-3 years and perhaps even permanent positions.

Attracting global talent

Regardless of the eventual Brexit resolution, in the last three years, two highly relevant facts have emerged:

- Most global economic growth will be outside of Europe
- The UK's immigration system is already opening to graduates and by January 2021 will focus on attracting global talent to fuel UK industry.
- From September 2021, international students graduating from UK universities will have two years of post-study work rights after which they are eligible for Tier 2 sponsorship.

This opportunity is perfectly geared for the post-Brexit world. Many of our students are from fast-growing economies like India, a key source of international engineering recruits.



Our International Students qualify for additional two-year work rights after graduating in 2021 under the new Graduate Route Visa

INTERNATIONAL GRADUATES – AN UNTAPPED SOURCE OF ENGINEERING RECRUITS

2.5 MILLION
JOB OPENINGS
IN ENGINEERING
REPRESENTING 17.1%
OF ALL VACANCIES
IN THE UK

21.4%
(£1.2 TRILLION)
DESPITE BREXIT
ENGINEERING AND
MANUFACTURING
REMAINS A
CORNERSTONE TO
THE UK ECONOMIC GDP

Cost-free recruitment of qualified engineers for one year industrial placements

Twin Group is the embedded placement partner of the University of Greenwich contracted to place international engineers as part of their postgraduate Engineering Management degree.

Forward-looking engineering companies have a high-value opportunity to engage young talented engineers at the start of their UK career. International candidates are flexible about their placement location and some are looking for long-term opportunities across the UK.

Ready to add value – Engineers with a management perspective

In addition to their core engineering education, our graduates will have a clear understanding of commercial and other management imperatives. The postgraduate course is testament to their motivation – and substantial personal investment – directed towards a career in engineering.

They will have studied modules addressing a wide range of management challenges in 21st-century engineering enterprises:

Modules studied: Engineering Management MSc

- Finance and Planning
- Technology Enterprise (the application of new technologies)
- Environment and Sustainability
- Research Methodology
- Global Engineering – Theory and Practice
- Advanced Principles in Supply Chain Management
- Advanced Principles in Lean Manufacturing



Having spent a year in the UK in this field of study, whether for general life and work or industrial vocabulary, host companies should be assured of a good working level of English language and cultural adaptation to UK life.

HIRING INTERNATIONAL STUDENTS IS EASIER FROM 2021

Benefits for Engineering Companies:

Access to an international talent pool

- A cost-effective source of skilled engineers who may be suitable future hires
- Available for March or November starts
- International Student Engineers will be eligible for 3 years of unsponsored work permission including 1-year placement + 2 years Graduate Route Visa
- Qualified engineers who have completed an undergraduate degree in core engineering disciplines (mechanical, electrical, chemical etc.)
- One year Industrial Practice Placements
- Students will have completed the taught modules of a two-year MSc in Engineering Management

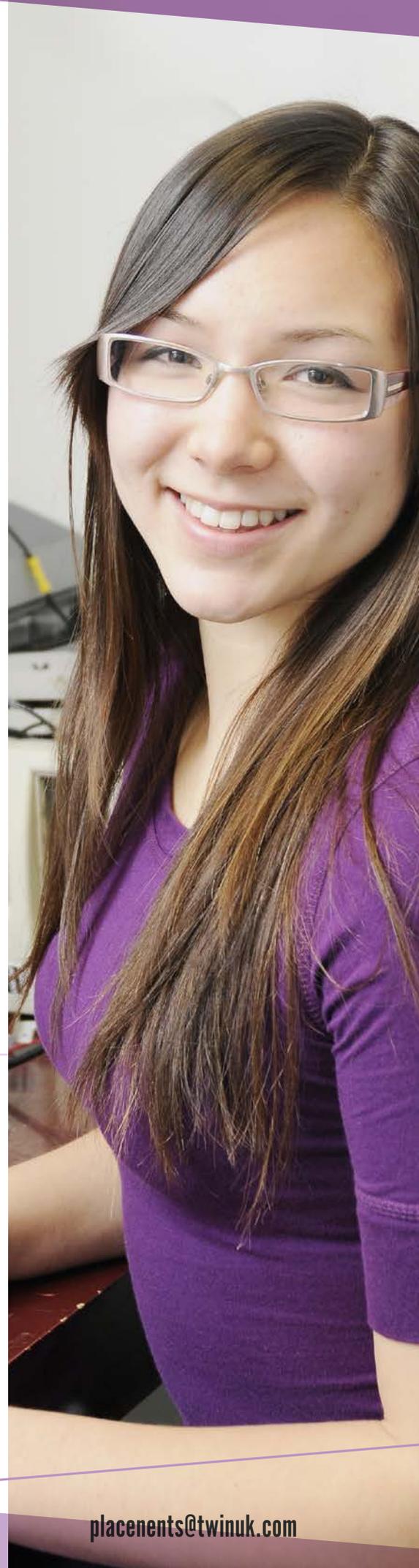


Chemical Engineering student receiving a project prize at the University of Greenwich

Twin Group – why us?

The Twin Group is a market leader with a strong track record of matching international students with work experiences and internships. Dealing with students at varying levels from around the world, Twin is the only 5-time winner of the Study Travel Magazine Work Experience Award.

We work with universities, overseas government bodies and our network of international student travel agencies. Twin has placed thousands of students, ensuring them an appropriate placement through our “responsible matching” ethos to ensure companies and students benefit from the partnership.



The Twin Service

- We support and monitor students throughout their placement
- We offer a bespoke service, matching the most suitable candidates according to your available roles
- Experienced university placement contract provider for UK and overseas universities
- Major Government Contractor specialising in Employability for UK and EU vocational programmes including Coast to Capital (selected Southeast England areas), NCS (National Citizen Service)
- Erasmus Plus internship provider

We are also a prime contractor to UK government departments, fulfilling Education, Training and Employability contracts, often with a strong job brokerage function. Will be keen to engage with interested employers, UK-wide, who might be interested in this and other opportunities.



Your company's commitment

We are looking for companies who are committed to growth. They will provide meaningful placements and mentor the students to gain relevant experience at the start of their careers. In return, students will bring their skills and global perspective to make a meaningful difference in your company.

- 35 weeks to one year Industrial Practice Placements
- Responsibilities and tasks aligned to the students skills and expertise based on their 1st degree and their postgraduate degree.
- Payment should be commensurate with a graduate salary and not below the living wage.
- The Company should provide feedback to Twin to ensure the student is meeting their university and placement obligations.
- Offer opportunities for Professional Certification where appropriate.



Company Testimonial - Burrell & Mistry

“ Twin has introduced a number of highly qualified international engineering interns, in specialised areas to our company over the years. We found them to be professional, skilled and hard working. They have brought an international perspective to the projects they have worked on. Twin has made this recruiting process so easy.

Jackie Burrell, Company Owner, Burrell & Mistry - Architects.

Company Testimonial - Kilnsbridge Construction

“The University of Greenwich International Students have proved a valuable addition to our site team constructing the new BBC and Sadlers Wells buildings in Stratford. They have been enthusiastic and work well with the other engineers within the team. We hope these placements represent just the start of a long and fruitful relationship with both TWIN and the University of Greenwich”.

Kilnsbridge Construction – Ben White, Head of Engineering

Interested? Call: +44 (0) 20 8269 5678 email: placements@twinuk.com